

	<b>Integrated Management System - Policy Statement</b>			<b>DIV POL 001</b>
	<b>Date:</b> 27 Sept 2023	<b>Issue No:</b> 7	<b>Page:</b> 1 of 1	Divisional

Kingspan Insulation Division is a leading manufacturer and supplier of a range of high performance insulation and building products. By implementing and maintaining an integrated management system (IMS) aligned with the context and strategic direction of the organisation, we strive to consistently exceed our customers' expectations and commit to continual improvement in quality, environmental, compliance, corporate governance, energy and safety management, in accordance with ISO 9001, 14001, 37301, 45001 and 50001.

The organisation will comply with applicable statutory & compliance obligations and voluntary commitments, including requirements applicable to conformity of manufactured product. Kingspan considers the mutual impact of business activities and the expectations of interested parties, and adopts a lifecycle perspective towards goods & services when formulating policy and procedures. Kingspan is dedicated to robust risk management; the prevention of injury and ill health; commits to protecting the environment; improving efficient use of energy & resources; in support of our global "Planet Passionate" program. The scope of the Compliance management system includes all direct and indirect departments that are involved in the realisation and support of our finished products.

During the planning, design and procurement stage, consideration shall be given to the suitability, energy efficiency and sustainability of products and services used. Kingspan will strive to exert influence on all suppliers of raw materials, goods and services to improve their own management systems. Top management will ensure all business units demonstrate transparency in MS performance and compliance governance to regulators, stakeholders and other interested parties.

The IMS provides a framework for establishing performance indicators in support of improvement objectives and policy. Top management shall review the overall effectiveness of the IMS by evaluating performance against targets and intended outcomes, propose and implement new improvement plans in line with business needs and strategy.

Adequate provision of resources will be available in support of IMS improvement plans, Op Ex initiatives and the effective operation of our compliance functions. Kingspan will appoint persons to provide information, instruction, training and supervision, including competent advice and assistance for management and staff, to help understand the benefits of improved performance, their legal & compliance obligations, responsibilities, and the consequences of non-conformance.

Overall responsibility for declared policy rests at top management level. Board members shall demonstrate leadership, commitment and promote consultation with employees, which encourages a culture of compliance and active participation in reporting; opportunities, risks, incidents and concerns, without concern of reprisal.

Kingspan policy is made available through corporate media and upon request to interested parties. Policy and supporting procedures are communicated at all levels in the organisation.

Approved on: 27 September 2023 by:



Alan Lawlor

Divisional MD – Kingspan Insulation

Agreed by:

Andrew Bacon	Managing Director – Technical Insulation (KTI)
Henk Johan Bassie	Managing Director – Asia, Middle East & Africa (AMEA)
Warrick Batt	Managing Director – Australia (KIAU)
Rob Bierhoff	Managing Director – Unidek (KUSS)
Doug Crawford	Managing Director – North America (KINA)
Sarmad Fakhri	Managing Director – Middle East (KIME)
Xavier Grabuleda	Managing Director – Southern Europe (KISE)
Michael Heeager Nystrup	Managing Director – Troldekt
Niall Horgan	Managing Director – New Zealand (KINZ)
Stefan Janols	Managing Director – Powerpipe (KPIP)
Aiveen Kearney	Managing Director – GB and Ireland (GB&I)
David MacDonald	Managing Director – Continental Europe (KICE & KUSS)
Léon van Maurik	Managing Director – Inokor (KUSS)
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